

DRAFT Work Plan 2018 2019

Goal #1: Build awareness of the council's roles and responsibilities to the public.

Objectives	Actions	Responsibility	Timeline (1-3 years)	Measures of Success
Increase awareness of the members of the council and share pertinent information.	<p>Create a bulletin board at healthcare sites to share information.</p> <p>Create posters to profile AHS advisory council members, provide the profiles to local newspapers and media, and post them to social media and the AHS website.</p> <p>Create awareness of programs that would benefit from additional exposure with the profiles ie: Aboriginal Liaison Program & Services.</p>	Coordinator and members	<p>March 31, 2019</p> <p>December 2018</p>	<p>Five people call members with community feedback due to profiles.</p> <p>Five people contact members to ask for more information about pertinent topics.</p>
To increase the awareness of meetings to community leaders and stakeholders.	<p>Invite the public and stakeholders by use of:</p> <ul style="list-style-type: none"> posters created and shared; send out e-mail invitations to First Nations, town and county councils, FCSS, foundation or hospital volunteers and MLA; and send out an advertisement and a Public Service Announcement (PSA) for 	Members Chair/coordinator	March 31, 2019	<p>Five members of the public attend each meeting.</p> <p>The MLA attends two meetings.</p> <p>Representatives from the local town and county councils attend each meeting.</p> <p>Three applications of interest</p>

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	<p>each meeting.</p> <ul style="list-style-type: none"> Share the work of the HAC and their role at each meeting. 			<p>to join the council are received.</p> <p>Council measures how people become aware of the meetings and continues with the most effective way of promotion and/or advertising.</p>
Increase awareness of the council among the communities with support from Community Engagement & Communications.	<p>Attend local agency meetings and other community events.</p> <p>Coordinator to provide information and swag to members for their presentations or tables.</p> <p>Council members participate in local community opportunities.</p>	Coordinator and members	March 31, 2019	<p>Council members participate in a local event in their community.</p> <p>A total of at least five events are attended during the fiscal year.</p>

Goal #2: Gather community input, validate it and provide challenges and opportunities in your council area to the AHS local leadership and AHS Board.

Objectives	Actions	Responsibility	Timeline (1-3 years)	Measures of Success
Share the issue of the retention of staff with the AHS Board.	<p>Research the issue by engaging with communities and offer solutions through the following methods:</p> <ul style="list-style-type: none"> invite Human Resources (HR) to a meeting; share concerns about the change to the locum program in the North Zone; 	Chair/coordinator	December 2018	<p>HR attends one meeting</p> <p>Leadership listens and understands the issue.</p> <p>Information on financial benefits for working in the north has been gathered</p>

Objectives	Actions	Responsibility	Timeline (1-3 years)	Measures of Success
	<ul style="list-style-type: none"> • advise the need for housing to be managed locally; • research financial benefits; and • invite Rural Health Professions Action Plan to a meeting and explore an attraction and retention committee(s) with them. 			Three attraction and retention committees are developed.
Share the issue of the recruitment of staff with the AHS Board.	<p>Research the issue by engaging with communities and offer solutions through the following methods:</p> <ul style="list-style-type: none"> • meet with colleges; • advertise at schools; and • share information about the North. 	Members and Coordinator	<p>March 2019</p> <p>March 2020</p>	<p>Members meet with two local colleges.</p> <p>Members to attend two career events at local high schools.</p> <p>Work with AHS to create a video about the living and working in the North.</p>
Validate challenges and opportunities that have been identified.	<p>Continue to seek community input.</p> <p>Council works with AHS to host one engagement event with community members to problem solve.</p> <p>Add to the awareness questionnaire above and ask attendees at HAC meetings for input about challenges in the area.</p>	Members and Coordinator	March 2019	<p>40 people attend the event.</p> <p>Feedback from attendees aligns with challenges put for to the AHS Board.</p>

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Goal #3: Provide opportunities for AHS to work with councils to share information about AHS healthcare programs and services with communities.

Objectives	Actions	Responsibility	Timeline (1-3 years)	Measures of Success
Promote mental health first aid	Gather information on interest to become instructors. Find out about financial support for community members to take courses. Share information with the community.	Lianne, coordinator and members	March 2019	10 people are supported to take mental health first aid program.
Work with AHS and community organizations to provide information on mental health services offered to the public	Gather information from AHS. Gather information from schools. Gather information from local agencies.	Members to gather from their communities. Coordinator to collect from members.	December 2018	Document created with local resources and shared at AHS sites and various organizations in the communities.

Goal #4: Provide input to healthcare programs, services or emerging initiatives.

Objectives	Actions	Responsibility	Timeline (1-3 years)	Measures of Success
Connect with AHS leadership.	Invite Greg Cummings, Chief Zone Officer, North Zone to the September meeting. Chair to meet with Greg	Coordinator/ chair and members	March 2019	Greg Cummings attends one meeting. Chair has met with Greg Cummings two times.

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	Cummings twice a year, develop a relationship and seek opportunities for input into programs.			
Leaders with programs and initiatives ask to present at meetings.	Leaders with programs and initiatives are added to the meeting agendas.	Coordinator	March 2019	Five presentations are received during the year.