

Medical Leadership Development

Medical Affairs understands the pivotal role Physician Leaders play in the ongoing success and effectiveness of AHS and in the need to develop strategies to assist Leaders with bridging their clinical and management competencies.

Physician Leaders possess a wide range of skills and leadership experience. AHS is committed to supporting Medical Leaders at all stages in their development.

This curriculum framework will assist Medical Leaders in creating individualized development plans.



Finance

**Bylaws/ Medical Affairs
Fundamentals**

Introduction to AHS

Issues Management

Legal Framework

Administration

LEADS

Lead Self
Engage Others
Achieve Results
Develop Coalition
System Transformation

CANMeds

Scholar
Professional
Communicator
Collaborator
Leader
Health Advocate

Dyad Model

Health Care System Overview

Health Care Advocacy

Health Service
Planning/Strategy

IT

Health Care System & Service Delivery

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Health Advocate



**Quality Improvement &
Patient Safety**

Part 6 Activities

Patient Safety

**Patient Flow/CoACT/Team
Care/Pt & Family Centered
Care**

Just Culture

Change Management

**Improving Service
& Patient Safety**

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Communication & Engagement

**Media & Public
Relations**

Communication Essentials

Conflict Management

Written Communication

Engagement

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Managing Teams

Coaching/Mentoring

Performance Management

Performance Evaluation

Human Resources Overview

Effective Meetings

Team Dynamics

Just Culture

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Leadership

Leading High Performing Teams

**Physician Health & Work-Life
Balance**

Leadership Fundamentals

**Appreciation of LEADS
Leadership Capabilities
Framework**

Succession Planning

**Physician Engagement/ Frontline
Empowerment**

Just Culture

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