

Leader Talking Points

Diversity and Inclusion Census

- In May 2018, we will conduct a diversity and inclusion census to understand the diversity of our workforce and the level of inclusion felt within AHS.
- A safe, healthy and inclusive workplace is one of the priorities of Our People Strategy. Our goal is to develop a workforce that reflects the diversity of the communities in which we operate.
- The census helps paint a picture of who we are and if you feel included in your workplace.
- The census is voluntary; you can skip any question you do not feel comfortable answering.
- All answers are anonymous, confidential, and secure. Leaders will never receive individual responses.
- Understanding the diversity of our people is essential as we strive to create more inclusive places; inclusive places help us feel safe, valued and have a sense of belonging, so we can provide improved care for our diverse patient population.
- The census will be led by Canadian Centre of Diversity and Inclusion (CCDI) on behalf of AHS. Results are collected and reported to AHS by CCDI to ensure your anonymity and confidentiality.
- For more information, email diversityandinclusion@ahs.ca.